# HUBZone Program Contracting Best Practices

U.S. Department of Defense Small Business Training Week New Orleans, LA April 25, 2018





#### **Panel Members**

Farris L. Welsh, DAF
Director Small Business Programs
AFMC/SB

Linda L. Spadaro Chief, Small Business Office US Army Corps of Engineers Mobile

Mariana A. Pardo Director, HUBZone Program U.S. Small Business Administration



# Early Applicant Engagement Initiative – Foundational Principles

<u>Program integrity is unequivocally paramount</u> in processing applications for HUBZone certification.

In processing a HUBZone application, at all levels, we seek, and must find, absolute consistency among:

- 1. The business reality (e.g., an entity is small (based on its actual average revenues or number of employees, as appropriate); its principal office is physically located in a qualified HUBZone; at least 35% of its employees physically reside in qualified HUBZones; and, at least 51% of its owners are U.S. citizens.)
- 2. The virtual representation of the business reality in a submitted on-line HUBZone Application.
- 3. The analog representation of the business reality in corroborative documents submitted in support of an on-line HUBZone Application.



### Objective

- Increase the likelihood that firms applying for HUBZone certification are substantially procurement-ready.
- Improve the quality of applications so that they can be correctly and quickly processed ... by early engagement of applicants with the client-facing resources:
  - SBA's Office of Field Operations and its District Offices,
  - SBA's District Office Resource Partners (e.g. Procurement Technical Assistance Centers, Small Business Development Centers, economic development authorities, chambers of commerce, etc.), and,
  - Office of Government Contracting (i.e., Procurement Center Representatives).



### Design

- This initiative involves the following components.
  - A local resource (e.g., PTAC, SBDC, District Office, etc.) that provides a local counselor who,
    - Receives training directly from a designated HUBZone office POC
    - Consults with firms to assess readiness for Federal contracting, and counsels them as appropriate.
    - Consults with firms to assess compliance HUBZone eligibility requirements for certification, and the likelihood of their remaining in compliance thereafter, and counsels them, as appropriate.
    - Assists firms in submitting on-line HUBZone applications, and in screening required supporting documentation.



# Design (cont'd)

- The HUBZone office designates a POC for the initiative\*, who:
  - Provides training to local counselors in screening applications and supporting documents.
  - Provides technical, policy, and regulatory support throughout the application process.
  - Provides a streamlined application process.

\*Takeisha DuBose-Hodge,
HUBZone Team Leader
manages the initiative
Takeisha.Hodge@sba.gov



# **Expected Outcomes**

- Significantly reduced application processing times, rates of withdrawal, and rates of decline.
- Greater program success (i.e., award of HUBZone contracts) based on procurement readiness.
- Greater long-term program compliance because of certified firms' better Program understanding.